

## **SCENT POLICY AND PROCEDURE**

### **PURPOSE**

Due to health concerns arising from exposure to scented products Kingston Pickleball Club has instituted a scent-free environment policy. Scent refers to an added ingredient or chemical that emits a distinctly noticeable odor.

This policy aims to accommodate the health needs of scent sensitive individuals in our environment. Remember that some people experience significant negative health effects when exposed to fragrant products.

### **POLICY**

All persons who work in, play or visit our Kingston Pickleball Club facility have an obligation to help maintain a scent-free environment. Through this policy that applies to everyone, Kingston Pickleball Club will demonstrate its commitment to provide a scent-free environment through a variety of communications avenues that may include signage, the Kingston Pickleball Club website and other means.

### **PROCEDURE**

All individuals on Kingston Pickleball Club premises are requested to refrain from wearing cologne, perfume, scented personal care products such as body lotions, sprays, scented deodorant, hair care products and aftershave lotions to minimize their effect on the health of scent sensitive persons.

Kingston Pickleball Club will inform all persons entering the premises about the scent-free environment policy through signage posted at the main entrance and in the change rooms.

When a person is wearing a noticeably scented product, they will be asked to cooperate with the Kingston Pickleball Club policy by either removing the odor of the scented product or leaving the premises. If the individual fails to cooperate with this request, the front desk volunteers will report the situation to the Chair of the Operations and Facilities Committee for follow-up.

When a player is experiencing odors that impact on their health, they should contact the front desk volunteer to convey their concerns. The Front desk volunteer will ensure that the report is valid and make the offending person aware of the situation. Subsequently, the front desk volunteer will contact the Chair of Operations and Facilities Committee to report on this incident and outcome.

If necessary, the Chair of Operations and Facilities Committee will investigate and take appropriate action.